Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

| | | nue Service | ¹⁹ • | The organization may have to u | se a copy of this retu | irn to sa | tisfy state repor | ting requ | irements. | inspection |
|------------|------------|---|--|---|---|------------|--------------------|-------------------|-------------------------------------|--|
| A | For th | ъе 2004 с | alendar | year, or tax year beginning | JUNE 7 | , 2004, | and ending | MARC | н 31 | , 20 05 |
| В | Check if | applicable: | Please | C Name of organization | | | | D En | nployer ident | ification number |
| | | s change | use IRS label or | SPRINGBOARD - EI | DUCATING TH | E FUI | URE | 14 | -19100 | 49 |
| | Name cl | | print or type. | Number and street (or P.O. box i | | stroet ad | dress) Room/sui | o E Te | cphone num | ber |
| | Initial ro | | See Specific | 2000 POST OAK BI | | | 100 | | | <u>6-6000</u> |
| | Final ret | lurn | Instruc | City or town, state or country, ar | | | | F Acc | ounting method: | Cash X Accrua |
| | Amende | ed return | tions. | HOUSTON, TEXAS 7 | 77056 | | 1 | | Other (spec | |
| | Applicati | on pending | | ction 501(c)(3) organizations and | , | | ··•] | | | on 527 organizations. iates? Yes 🛛 N |
| ^ | 187_6_54 | | | sts must attach a completed Scho | edule A (Form 990 or 9 | 90-EZ). | I | | return for affili number of affi | |
| <u>u</u> | Weosite | e: P www | v. spi | ringboarded.org | | | H(c) Are a | | | Yes N |
| J | Organiz | zation type | (check o | only one) ▶ 🛛 501(c) (3) ∢ (ir | nsert no.) 🔲 4947(a)(1 | or 🔲 5 | | | a list. See ins | |
| ĸ | Check I | nere ▶ 🔲 | re ► ☐ if the organization's gross receipts are normally not more than \$25,000. The H(d) is this a separate | | | | | return filed by | an | |
| | organiza | ation need o | not file a | return with the IRS; but if the organi | zation received a Form 9 | 990 Packa | ge organi | | | ruling? 🗌 Yes 🔯 N |
| | in the m | in the mail, it should file a return without financial data. Some states require a complete return. | | | | | | | | |
| ı | Gross | receints: | Add line | s 6b, 8b, 9b, and 10b to line 12 | 25 | 27,68 | | | | nization is not require i, 990-EZ, or 990-PF). |
| | art I | | | penses, and Changes in | | | | | | |
| _ | | | | | | und Be | 1003 (000 | page | T | nati dettoria.) |
| | 1 | | | gifts, grants, and similar am upport | | 1a | 227, | 589 | | |
| | | • | | support | | 1b | | | | |
| | | | - | ontributions (grants) | | 1c | | | | |
| | ď | Total (ad | dd lines | 1a through 1c) (cash $\frac{1}{2}$ | 71,975 noncas | h S | 55,714 | | id | 227,689 |
| | 2 | | Program service revenue including government fees and contracts (from Part VII, line 93) | | | | | | 2 | <u> </u> |
| | 3 | | | ues and assessments | | | | | 3 | |
| | 4 | | - | ings and temporary cash inv | | | | | 4 | |
| | 5 | | | interest from securities | | | | | 5 | |
| | | | | | | 6a | ·· ···· | | | |
| | | | | penses | | | | | | _ |
| | C | | | me or (loss) (subtract line 6b | from line 6a) | | | | ic | |
| ă | 7 | Other in | vestme | nt income (describe | (A) Convenien | | (D) On | -) - - | 7 | |
| Rovenue | 8a | | | from sales of assets other | (A) Secunties | 0- | (B) Other | | | |
| R | | | - | | 1,508 | 8a 8b | | | | |
| | | | | er basis and sales expenses | (1,508) | | | 0 | | |
| | | | | attach schedule) L s)(combine line 8c, columns (| | | | — <u>~</u> | Bd | (1,508 |
| | 9 | _ | | nd activities (attach schedule). If | | | | <u> </u> | | |
| | - | - | | (not including \$ | • | janning, (| THECK HEIG | _ | ŀ | |
| | " | | | eported on line 1a) | | 9a | | | | |
| | ь | | | penses other than fundraising | | 9b | | | | |
| | | | | (loss) from special events (s | | n line 9 | a) | |)c | C |
| | | | | inventory, less returns and a | | 10a | <u>,</u> | | | |
| | Ь | Less: co | st of g | oods sold | | 10b | | | | |
| | С | | | loss) from sales of inventory (at | | | | | 0c | |
| | 11 | | | (from Part VII, line 103) | | | | | 11 | (|
| | 12 | | | (add lines 1d, 2, 3, 4, 5, 6c, 7 | | | | | 2 | 226,181 |
| 9 | 13 | | | ces (from line 44, column (B) | | | | | 13 | 72,000 |
| Expenses | 14 | | | and general (from line 44, co | | | | | 14 5 | 558 |
| X | 15 16 | Fundraising (from line 44, column (D)) | | | | | | | 15 16 | |
| ш | 17 | Payments to affiliates (attach schedule) | | | | | :: H | 17 | 72,558 | |
| | + | | | icit) for the year (subtract lin | - | | | | 18 | 153,623 |
| Net Assets | 19 | | | fund balances at beginning of | · | | | • – | 9 | |
| ž. | 20 | | | | | | | • • | 20 | |
| ž | 21 | | | | | | | 21 | 153,623 | |

| Pa | t II | Statement of Functional Expenses | | | | | equired for section 501(c ce page 22 of the instruc |)(3) and (4) organizations tions.) |
|--|------------------------------|---|---|---|---|---|---|---|
| | Do | not include amounts report 6b, 8b, 9b, 10b, or 16 of | | | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
| 22 | Gran | nts and allocations (attach | schedule) STM | Ţ. 1 | i | | | |
| | (cash | \$ 72,000 noncash \$ |) | _22 | 72,000 | 72,000 | | |
| 23 | Spec | ific assistance to individuals (a | ttach schedule) | 23 | | , . | <u> </u> |] |
| 24 | | fits paid to or for members (a | | _24 | | ļ - | | ļ <u>.</u> |
| 25 | | pensation of officers, direc | • | _25_ | | <u>-</u> | | |
| 26 | | er salaries and wages | | 26 | | | | |
| 27 | | sion plan contributions | | _27 | | <u> </u> | | |
| 28 | | er employee benefits | | 28 | <u>.</u> | | | |
| 29 | | oll taxes | | 29 | | | - | <u> </u> |
| 30 | | essional fundraising lees | | 30 | | | | |
| 31 | | ounting fees | | 31 | | | | |
| 32 | | al fees | | 32 | | | | |
| 33 | | olies | | 33 | | | | |
| 34 | | phone | | 34 | _ | | | |
| 35 | | age and shipping | | 35 | | | | |
| 36 | | Jpancy | | 36 37 | | <u>: </u> | <u>;</u> | |
| 37 | | pment rental and maintena | | 38 | | 1 | | |
| 38 | | ing and publications | | | | | | · · · · · · · · · · · · · · · · · · · |
| 39 | | el | | 39 40 | · · · · · · · · · · · · · · · · · · · | | | |
| 40 | | erences, conventions, and | _ | 41 | | | | |
| 41 | | est | | 42 | | | · · | - |
| 42 | | eciation, depletion, etc. (att | | 43a | | | | |
| 43 | | expenses not covered above (item SCELLANEOUS | ize): a | 43b | 558 | | 558 | |
| b | 1.1.1.1 | SCEDERIVEOUS | | 43c | . 330 | | | - |
| r C | | | | 43d | | | | |
| d | | | | 43e | | | | |
| е 44 | Total fi | unctional expenses (add lines 22 through | A2) Conspirations | 450 | | | | |
| | comple | ting columns (B)-(D), carry these total | s to lines 13—15 | 44 | 72,558 | 72,000 | 558 |] |
| If "Ye (iii) the Par What All or of cli organ a | t is the ganization TO | at costs from a combined educater (i) the aggregate amount of count allocated to Managemen Statement of Programme organization's primary exations must describe their exterved, publications issued, one and 4947(a)(1) nonexempt PLAN AND EXECUTE CHILDREN IN IMPORACCESSIBLE EDUCATION. | of these joint cost that and general \$ 1 Service Accument purpose? The empt purpose and the charitable trusts and the charitable trusts accument to the charitable trusts accume | omplis Denomplis De | ; (ii) the ; and (iv) the shments (See p UCATION ments in a clear an nts that are not me also enter the amou PHAT IMPROVAS BY FOSTI | e amount allocated amount allocated amount allocated age 25 of the industrial department of grants and allower the WELI ERING ADVAN | to Program services to Fundraising \$ structions.) State the number 501(c)(3) and (4) cations to others.) BEING ICEMENT | Program Service Expenses {Required for 5C1(c)(3) and (4) orgs , and optional for others.} |
| c . | (Grants and allocations \$) | | | | | | | |
| - d . | | | (0 | irants | and allocations | \$ |) | |
| | | | 10 | rants | and allocations | \$ | | |
| e (|)ther | program services (attach so | <u> </u> | | and allocations | <u>\$</u> \$ | | |
| | | of Program Service Expen | | | | | | 72,000 |
| | | - <u>- J</u> | / | | ., | . 25 00141003) | | Form 990 (2004) |

| Part IV | Balance Sheets | (See page | 25 of | the instructions." |) |
|---------|----------------|-----------|-------|--------------------|---|
|---------|----------------|-----------|-------|--------------------|---|

| ١ | lote: | Where required, attached schedules and amounts within the description column should be for end-of-year amounts only. | (A) Beginning of year | | (B) End of year |
|-----------------------------|----------|--|--------------------------|------------|--|
| | 45 | Cash—non-interest-bearing | · | 45 | 153,623 |
| | 46 | Savings and temporary cash investments | | 46 | |
| | , | Accounts receivable | | 47c | 0 |
| | 48a | Pledges receivable 48a Less: allowance for doubtful accounts 48b | | 48c | 0 |
| | 49 | Grants receivable | - | 49 | |
| | 50 | Receivables from officers, directors, trustees, and key employees (attach schedule) | | 50 | |
| | 51a | Other notes and loans receivable (attach | | 1.00 | · · · · · · · · · · · · · · · · · · · |
| ş | 0.1 | schedule) | | } | |
| Assets | b | Less: allowance for doubtful accounts 51b | | 51c | 0 |
| ∢ | 52 | Inventories for sale or use | ······ | 52 | |
| | 53 | Prepaid expenses and deferred charges | · | 53 | <u></u> |
| | 54 | Investments—securities (attach schedule) ▶ ☐ Cost ☐ FMV | | 54 | |
| | 55a | Investments—land, buildings, and equipment: basis | | | |
| | b | Less: accumulated depreciation (attach | | | _ |
| | | schedule) 55b | | 55c | 0 |
| | 56 | Investments—other (attach schedule) | | 56 | |
| | | Land, buildings, and equipment: basis 57a | • | 1 | |
| | b | Less: accumulated depreciation (attach | | | 0 |
| | 58 | schedule) | | 57c | |
| | | 7 | | <u> </u> | |
| | 59 | Total assets (add lines 45 through 58) (must equal line 74) | 0 | 59 | 153,623 |
| | 60 | Accounts payable and accrued expenses | | 60 | <u>, </u> |
| i | 61 | Grants payable | | 61 | |
| ر ا | 62 | Deferred revenue | | 62 | |
| Liabilities | 63 | Loans from officers, directors, trustees, and key employees (attach schedule) | | 63 | |
| iai | | Tax-exempt bond liabilities (attach schedule) | | 64a | |
| | þ | Mortgages and other notes payable (attach schedule) | | 64b | <u> </u> |
| | 65 | Other liabilities (describe •) | | 65 " | · |
| | 66 | Total liabilities (add lines 60 through 65) | 0 | 66 | 0 |
| _ | Orga | inizations that follow SFAS 117, check here > X and complete lines | | | |
| 8 | - | 67 through 69 and lines 73 and 74. | • | | 215 |
| | 67 68 | Unrestricted | | 67 68 | 315 153,308 |
| Ba | 69 | Permanently restricted | | 69 | 133,300 |
| 밀 | | inizations that do not follow SFAS 117, check here Dand | | -05 | _ - |
| ᇍ | Orgu | complete lines 70 through 74. | | | |
| 5 | 70 | Capital stock, trust principal, or current funds | | 70 | |
| ş | 71 | Paid-in or capital surplus, or land, building, and equipment fund | | 71 | |
| SSe | 72 | Retained earnings, endowment, accumulated income, or other funds | | 72 | |
| Net Assets or Fund Balances | 73 | Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; | | | |
| | | column (A) must equal line 19; column (B) must equal line 21) | 0 | 73 | 153,623 |
| | 74 | Total liabilities and net assets / fund balances (add lines 66 and 73) | 0 | 74 | 153,623 |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| Pa | rt IV-A | Reconciliation of Revenu Financial Statements wit Return (See page 27 of the | h Řevenu | e per | Part | F | Reconciliation of inancial Staten | | | |
|-----|-------------|--|-------------------|--------------|----------|--|---|---|------------|--|
| а | | nue, gains, and other support | а | N/A | а | Total exp | penses and lo | - | а | N/A |
| b | | d financial statements Included on line a but not on orm 990: | | 14, 1. | b | Amounts | nancial statemen included on line , Form 990: | | a | |
| (1) | | lized gains | | | (1) | Donated and use of | services | | | |
| (2) | | services of facilities | | | (2) | Prior year acreported on | • | | | |
| (3) | Recoverio | es of prior | | | (2) | Form 990 | <u>\$</u> | | | |
| (4) | Other (sp | | | | | Losses rep line 20, Fo Other (spe | rm 990 . <u>\$</u> | | | |
| | | \$ (4) 11 (4) 5 | | 0 | ļ | | | • | | |
| | Add amou | ints on lines (1) through (4) | Ь | ·········· | | Add amou | nts on lines (1) the | rough (4) ▶ | ь | 0 |
| C | | nus line b | C . | 0 | C | Line a min | us line b | ▶ | С | 0 |
| ď | | included on line 12, but not on line a: | | | d | | ncluded on line but not on line a | | | |
| (1) | | expenses ed on line | | | (1) | Investment not include | | ļ | | |
| (0) | 6b, Form 9 | | | | | 6b, Form 99 | 90 <u>\$</u> | | | |
| (2) | Other (sp | eciry): | | • | (2) | Other (spe | ecity); | | | |
| | | \$ \$ | d | 0 | | | \$ (4) | | اہ | 0 |
| e | | unts on lines (1) and (2) Penue per line 12, Form 990 | | | e | | nts on lines (1) anses per line 17, | | d | |
| Par | t V Lis | s line d) | e rustees, a | nd Key I | Emplo | | each one even if | | e ited; | see page 27 of |
| | | (A) Name and address | | (B) Title a | nd avera | age hours per to position | (C) Compensation (If not paid, enter | (D) Contributions i employee benefit plan delerred compensati | rs & | (E) Expense account and other allowances |
| ĢĘC | RGE D. | LAWRENCE, JR. | | CHAIR | MAN | <5 | 0 | | 0 | 0 |
| KAT | 'HY NEA | L | | DIREC | | | 0 | | | |
| ROL | DNEY J. | EICHLER | | | | | | | 0 | . 0 |
| GLE | YOL NN | CE | | PRESI | DEN' | <u>r </u> | 0 | | 0 | 0 |
| BTI | L MINT | 7. | | VICE | PRE! | <u>5</u> . <5 | 0 | | 0 | 0 |
| | | | | VICE | PRES | S<5 | 0 | | 0 | 0 |
| PET | ER J. | CZERNIAKOWSKI | | TREAS | URE | ₹ <5 | 0 | | 0 | 0 |
| JAM | ES E. | SLOAN | | SECRE | | _ | 0 | | 0 | . 0 |
| | | | | | | | | - | Ť | <u> </u> |
| | ADDRE | SS FOR ALL INDIV | IDUALS | | | | | | | |
| 200 | 0 POST | | E 100 | - | | | | <u>-</u> | | |
| 75 | organizatio | icer, director, trustee, or key emn n and all related organizations, o attach schedule—see page 28 | f which mor | re than \$10 | 0,000 w | mpensation o as provided l | of more than \$100 by the related orga | ,000 from you anizations? ► | r Ĺ | Yes ⊠ No |

| Par | t VI Other Information (See page 28 of the instructions.) | | Yes | No | | | |
|--|--|------|----------|--|--|--|--|
| 76 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a petailed description of each activity | 76 | | X | | | |
| 7 7 | Were any changes made in the organizing or governing documents but not reported to the IRS? | 77 | | Х | | | |
| | If "Yes," attach a conformed copy of the changes. | | | ĺ | | | |
| 78a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 78a | 27 / 2 | X | | | |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | | N/A | _ | | | |
| 79 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement | 79 | | <u>X</u> | | | |
| 80a | Is the organization related (other than by association with a statewide or nationwide organization) through common | 80a | | X | | | |
| | membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? | ova | | <u>~</u> | | | |
| D | If "Yes," enter the name of the organization ► N/A and check whether it is exempt or nonexempt. | | | | | | |
| A1a | Enter direct and indirect political expenditures. See line 81 instructions | | | | | | |
| | Did the organization file Form 1120-POL for this year? | 81b | | Х | | | |
| | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge | | | | | | |
| | or at substantially less than fair rental value? | 82a | | X | | | |
| b | If "Yes," you may indicate the value of these items here. Do not include this amount | | | l | | | |
| | as revenue in Part I or as an expense in Part II. (See instructions in Part III.) | 83a | х | ì | | | |
| | a Did the organization comply with the public inspection requirements for returns and exemption applications? | | | | | | |
| | Did the organization comply with the disclosure requirements relating to quid pro quo contributions? | 83b | X | X | | | |
| | Did the organization solicit any contributions or gifts that were not tax deductible? | 84a | | | | | |
| Ь | If "Yes," did the organization include with every solicitation an express statement that such contributions | 84h | N/A | l | | | |
| 85 | or gifts were not tax deductible? | | N/A | | | | |
| | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | N/A | | | | |
| _ | If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization | | | | | | |
| | received a waiver for proxy tax owed for the prior year. | | | Į | | | |
| С | Dues, assessments, and similar amounts from members | | į | į | | | |
| d | Section 162(e) lobbying and political expenditures | | | į | | | |
| е | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices | | | | | | |
| f | , , | 0E~ | N/A | | | | |
| g | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? | oby | - N / A | | | | |
| h | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax | | | | | | |
| | year? | 85h | N/A | l | | | |
| 86 | 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a N/A | | | • | | | |
| | Gross receipts, included on line 12, for public use of club facilities | | | ļ | | | |
| 87 | 501(c)(12) orgs. Enter: a Gross income from members or shareholders | | | į | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other | | | İ | | | |
| | sources against amounts due or received from them.) | | | į | | | |
| 88 | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or | | | | | | |
| | partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX | 88 | | Х | | | |
| 90- | 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: | | _ | | | | |
| ОЭА | section 4911 None; section 4912 None; section 4955 None | | | | | | |
| b | 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction | ' | | | | | |
| _ | during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach | | | ł | | | |
| | a statement explaining each transaction | 89b | | _X | | | |
| C | Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under | | | • | | | |
| | sections 4912, 4955, and 4958 | | | one | | | |
| | Enter: Amount of tax on line 89c, above, reimbursed by the organization | | 14 | one | | | |
| | List the states with which a copy of this return is filed N/A Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) | | NI NI | one | | | |
| 91 | 296 | -60 | | | | | |
| 91 The books are in care of ▶ Dina Kohleffel Telephone no. ▶ (713 Located at ▶ 2000 Post Oak Blvd.,#100, Houston, TX ZIP + 4 ▶ 77056 | | | | | | | |
| 92 | Section 4947(a)(1)nonexempt charitable trusts filing Form 990 in lieu of Form 1041— Check here | | ' | D | | | |
| | and enter the amount of tax-exempt interest received or accrued during the tax year 92 | | | | | | |
| | | Forn | 990 | (2004) | | | |

| Part | VII | Analysis of Income-Producing | Activities (See p | page 33 of the | instructions | .) | |
|---------------------|------|--|-----------------------------------|---|------------------------|--------------------------|--|
| | | ter gross amounts unless otherwise | Unrelated I | business income | Excluded by se | ection 512, 513, or 514 | (E) Related or |
| indica | | | (A) Business code | (B) Amount | (C) | (D) Amount | exempt function |
| | Pro | gram service revenue: | Dusiness code | Zanodin | Excitation Code | Amount | income |
| a b | | | | | | | |
| C | | | | - | | <u> </u> | |
| _ | | | | | 1 | | |
| e | | | | | | | |
| f | Med | dicare/Medicaid payments | | | <u> </u> | | |
| g | Fee | sand contracts from government agenc | ies | | <u> </u> | | · |
| | | mbership dues and assessments | | | | | |
| | | est on savings and temporary cash investme | | | | | |
| | | dends and interest from securities | | | <u> </u> | | |
| | | rental income or (loss) from real estate: | | | | | |
| | | t-financed property | | " | | | |
| | | rental income or (loss) from personal proper | 3 | | | | <u> </u> |
| | | er investment income | | | | | |
| | | or (loss) from sales of assets other than invent | | | 18 | (1,508 | |
| | | income or (loss) from special events | - | _ | | 1 | |
| | | ss profit or (loss) from sales of inventory | | ! | | ! | <u> </u> |
| | | er revenue: a | | - | | | |
| | | · | | - - | | | |
| C | _ | | | - - | | | - |
| d e | | | | | | | <u> </u> |
| | Sub | total (add columns (B), (D), and (E)) | | 0 | - | (1,508 |) 0 |
| 105 | Tota | al (add line 104, columns (B), (D), and (I | E)) <i></i> | | | . > | (1,508) |
| Note: Part | | 105 plus line 1d, Part I, should equal to Relationship of Activities to the A | | | | | |
| Line I ▼ N/ | | Explain how each activity for which income of the organization's exempt purposes (continued to the continued | ne is reported in col | lumn (E) of Part VI | contributed ii | | |
| | | | | | | | |
| Part | | Information Regarding Taxable Sul | /D\ 1 | | es (See page | e 34 of the instru | |
| | | (A) ne, address, and EIN of corporation, | Percentage of some ship interest: | (C) Nature of a | ctivities | (D) Total income | (E) End-of-year |
| N/A | | partnership, or disregarded entity | % | | | | assets |
| 14/11 | | | % | | | | |
| | | | % | | | | 1 |
| | | | % | | | | |
| Part | X | Information Regarding Transfers As | sociated with Pers | onal Benefit Cor | i tracts (See j | page 34 of the ins | tructions.) |
| (b) | Did | he organization, dunng the year, receive any funds the organization, during the year, pay p "Yes" to (b), file Form 8870 and Form | remiums, directly o | or indirectly, on a | • | | Yes No |
| | T | Under penalties of porjury, I doclare that I have exa and belief it is true correct, and complete. Declar | mined this return, included | ding accompanying set than officer) is been | chedules and sta | atements, and to the | pest of my knowledge |
| Pleas | e | . // { // | ration of property (office | i man omeen is base | ا ا | F/x/- | i nas any knomeuge. |
| Sign | | Jany . Hor | | | | 9/0/05 | |
| Here | | James E. Sloan, Secre | tarv | | • | Date | |
| | | Type or print name and title. | CULY_ | | - | | • |
| Delet | -+ | Preparer's | | Date | Check if | Preparer's SSN o | r PTIN (See Gen. Inst. W) |
| Paid | وبر | signature | | <u> </u> | self- employed • | | • |
| Preparer Use Onl | | Firm's name (or yours it self-employed), | | | EIN | | |
| | ′ | address and ZIP - 4 | | | Phor | ne no ▶ | |

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)
(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

| Name of the organization | | Employer identification number | | | | |
|--|--|---|---|--|--|--|
| SPRINGBOARD - EDUCATING THE I | · · · · · · · · · · · · · · · · · · · | | 14-191004 | | | |
| Compensation of the Five High (See page 1 of the instructions. I | est Paid Employees O ist each one. If there ar | ther Than Office e none, enter "N | ers, Directors, a lone.") | nd Trustees | | |
| (a) Name and address of each employee paid more than \$50,000 | (b) Tille and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances | | |
| NONE | ſ | | | | | |
| | | | | | | |
| <u> </u> | | | | | | |
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| | | | | | | |
| | | | | | | |
| Total number of other employees paid over \$50,000 ▶ | 0 | | | | | |
| Part II Compensation of the Five High | <u></u> | Contractors for | | <u>ଅନ୍ୟୁକ୍ତିଆରେ ଅନୁକୃତି</u> ervices | | |
| (See page 2 of the instructions. Lis | st each one (whether indiv | viduals or firms). | If there are none, | enter "None.") | | |
| (a) Name and address of each independent contractor | paid more than \$50,000 | (b) Type | of service | (c) Compensation | | |
| NONE | | | | | | |
| | | | ٠. | | | |
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| | | | | | | |
| Total number of others receiving over \$50,000 for | | | | | | |
| professional services | 0 | (ACCESSTANCE TO THE ACCESS OF | 一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个 | 是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个 | | |

Schedule A (Form 990 or 990-EZ) 2004

| Pa | rt III | Statements About Activities (See page 2 of the instructions.) | | Yes | No | | | |
|--------|--|---|---------------------|--------------------|--------|--|--|--|
| 1 | attemp or incu | the year, has the organization attempted to influence national, state, or local legislation, including any of to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid arred in connection with the lobbying activities \$ (Must equal amounts on line 38, -A, or line I of Part VI-B.) | 1 | | Х | | | |
| | Organ organi | izations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other zations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of obying activities. | | | のから | | | |
| 2 | substa with a owner | the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ntial contributors, trustees, directors, officers, creators, key employees, or members of their families, or ny taxable organization with which any such person is affiliated as an officer, director, trustee, majority, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the ctions.) | | Part of the second | | | | |
| а | Sale, e | exchange, or leasing of property? | 2a | | X | | | |
| | | g of money or other extension of credit? | 2b | | X | | | |
| С | | hing of goods, services, or facilities? | 2c | | Х | | | |
| d | | ent of compensation (or payment or reimbursement of expenses if more than \$1,000)? | 2d | | Х | | | |
| е | | er of any part of its income or assets? | 2e | | Х | | | |
| За | | u make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how etermine that recipients qualify to receive payments.) | 3a | į | X | | | |
| b | | u have a section 403(b) annuity plan for your employees? | 3b | | X | | | |
| | Did yo | u maintain any separate account for participating donors where donors have the right to provide advice | | | | | | |
| | on the | use or distribution of funds? | 4a | | X | | | |
| | Do you | provide credit counseling, debt management, credit repair, or debt negotiation services? | 4b | | _X_ | | | |
| 6 | t IV | Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.) | | | | | | |
| | _ | ation is not a private foundation because it is: (Please check only ONE applicable box.) | | | | | | |
| 5 | _ | church, convention of churches, or association of churches. Section 170(b)(1)(A)(i). | | | | | | |
| 6 | | school. Section 170(b)(1)(A)(ii). (Also complete Part V.) | | | | | | |
| 7 8 | | nospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). | | | | | | |
| 9 | ☐ Ar | nedical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hos d state ► | pital's n | ame | , city | | | |
| 0 | (Al | organization operated for the benefit of a college or university owned or operated by a governmental unit. Sec so complete the Support Schedule in Part IV-A.) | | | | | | |
| | 170 | organization that normally receives a substantial part of its support from a governmental unit or from the gene D(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) | ral publi | c. Se | ction | | | |
| 1b | | community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) | | | | | | |
| 12 | rec its | organization that normally receives: (1) more than 331/2% of its support from contributions, membershi eipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no most support from gross investment income and unrelated business taxable income (less section 511 tax) from but the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part | re than sinesses | 33 1/3 | .% o | | | |
| 13 | An organization that is not controlled by any disqualified persons (other than foundation managers) and supports of described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 50 section 509(a)(3).) | | | | | | | |
| | | Provide the following information about the supported organizations. (See page 5 of the instructions |) | | | | | |
| | | tarinamersi di supponeg proanizationisi | numbe n above | r | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | <u> </u> | | | | | | |

| | t IV-A Support Schedule (Complete only : You may use the worksheet in the instructions | | | | | |
|----------|--|--|---|--|--|---|
| Cale | ndar year (or fiscal year beginning in) | (a) 2003 | (b) 2002 | (c) 2001 | (d) 2000 | (e) Total |
| 15 | Gifts, grants, and contributions received. (Do | | | | | |
| | not include unusual grants. See line 28.) | | | | <u> </u> | 0 |
| 16 | Membership fees received | | | <u> </u> | |] 0 |
| 17 | Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the | | | | | |
| | organization's charitable, etc., purpose | | | | | 0 |
| 18 | Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired | | | | | |
| 40 | by the organization after June 30, 1975 | <u> </u> | | | | 0 |
| 19 | Net income from unrelated business activities not included in line 18 | | · ·=· | | | 0 |
| 20 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | . 0 |
| 21 | The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge | | | | | 0 |
| 22 | Other income. Attach a schedule. Do not | | | | - | 1 |
| | include gain or (loss) from sale of capital assets | | | | İ | 0 |
| 23 | Total of lines 15 through 22 | 0 | 0 | 0 | 0 | 0 |
| 24 | Line 23 minus line 17 | 0 | 0 | 0 | 0 | |
| 25 | Enter 1% of line 23 | j 0 | 0 | 0 | 0 | 是被重要的自 |
| 26 | Organizations described on lines 10 or 11: | a Enter 2% of | amount in colum | n (e), line 24 | ▶ 26a | 0 |
| ь | Prepare a list for your records to show the nan governmental unit or publicly supported organizamount shown in line 26a. Do not file this list with | zation) whose tota ith yourreturn. E | I gifts for 2000 th | rough 2003 exce These excess am | eded the 26th | <u> </u> |
| ¢ | Total support for section 509(a)(1)test: Enter lin | ne 24, column (e) |) . <i></i> | | ▶ 260 | |
| d | Add: Amounts from column (e) for lines: 18 22 | 0 | 19 26b | 0 | ▶ 260 | 0 |
| f | Public support (line 26c minus line 26d total) . Public support percentage (line 26e (numera | itor) divided by I | ine 26c (denomi | nator)) <u></u> | ▶ 261 | 0.00 % |
| 27 | Organizations described on line 12: a For person," prepare a list for your records to show Do not file this list with your return. Enter the | the name of, and e sum of such an | total amounts red nounts for each y | ceived in each yea rear: N/A | ar from, each "di | squalified person." |
| | (2003)(2002) | | (2001) | | (2000) | |
| b | For any amount included in line 17 that was received when the name of, and amount received for each (Include in the list organizations described in lines the difference between the amount received and amounts) for each year: | year, that was mo 5 through 11, as w the larger amount | re than the larger rell as individuals.) t described in (1) | of (1) the amount Do not file this lie or (2), enter the s | on line 25 for the st with your retu um of these diffe | e year or (2) \$5,000. ern. After computing erences (the excess |
| | (2003) (2002) | | | | | |
| C | Add: Amounts from column (e) for lines: 15 | | 16 21 | <u> </u> | ▶ 270 | |
| d | Add: Line 27a total | and line 27b tota | l <u></u> | | ▶ <u>27</u> 0 | 1 |
| е | Public support (line 27c total minus line 27d to | tal) | | | ▶ 27€ | en garratarian en den en E |
| f | Total support for section 509(a)(2)test: Enter a | mount from line 2 | 23, column (e) | . ► <u>27f</u> | | |
| g | Public support percentage (line 27e (numera | | | | | |
| <u>h</u> | Investment income percentage (line 18, colu | | | • | ., | |
| 28 | Unusual Grants: For an organization describe prepare a list for your records to show, for ea | | | | | |

| Pa | Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) N | [/A | | |
|-----|--|--|----------------|---------------------------------------|
| 29 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, | | Yes | No |
| 2.5 | other governing instrument, or in a resolution of its governing body? | 29 | | |
| 30 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its | 1 | | |
| | brochures, catalogues, and other written communications with the public dealing with student admissions, | | well. | 1 |
| | programs, and scholarships? | 30 | 9 39 d | 839 |
| 31 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way | il- il- il- il- il- il- il- il- il- il- | | |
| | that makes the policy known to all parts of the general community it serves? | 31 | | |
| | If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) | 41 - 12 - 12 - 12 - 12 - 12 - 12 - 12 - | | |
| | | | | 3.5 |
| | | | | |
| | | | 200 | |
| 32 | Does the organization maintain the following: | | | |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff? | 32a | | <u> </u> |
| ь | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory | | | |
| | basis? | 32b | | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 32c | | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 32d | | |
| | | | 9-0-6 100-6 | |
| | If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) | | | |
| | | | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| 33 | Does the organization discriminate by race in any way with respect to: | | 英語 | |
| - | | 7. X | | |
| а | Students' rights or privileges? | 33a | | |
| b | Admissions policies? | 33b | _ | |
| С | Employment of faculty or administrative staff? | 33c | | |
| ď | Scholarships or other financial assistance? | <u>33d</u> | | |
| е | Educational policies? | 33e | | |
| _ | | | | |
| f | Use of facilities? | 33f | | |
| g | Athletic programs? | 33g | . — | |
| h | Other extracurricular activities? | 33h | | ļ |
| | | 7 4 44 3 3 3 5 | AV JULI | |
| | If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) | 377 | jų. | |
| | | | | , E |
| | | 13. | | |
| | | | | mjodisca |
| 34a | Does the organization receive any financial aid or assistance from a governmental agency? | 34a | | _ |
| þ | Has the organization's right to such aid ever been revoked or suspended? | 34b | | |
| | If you answered "Yes" to either 34a or b, please explain using an attached statement. | | | , a |
| 35 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 | 10 mm | | |
| - | of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation | 35 | | |

| | dule A (Folin 950 of 950-E2) 2004 | On the second second | O !'A' (O- | | 41 | , | | Page C |
|--------|--|----------------------|--------------------------------------|---------------------------------------|---------------|-----------------------------|------------------|--|
| £ | To be completed ONLY by an | | | | | instructi | ons.) | N/A |
| Che | ck > a if the organization belongs to an affil | | | | | d "limited o | control | provisions apply. |
| | Limits on Lobby | ing Expenditu | res | | | (a) Affiliated totals | group | (b) To be completed for ALL electing |
| | - | <u> </u> | | | - | | | organizations |
| 36 | Total lobbying expenditures to influence public | _ | | | 36 | | | |
| 37 | Total lobbying expenditures to influence a leg | • • | | · · · · · · · · · · · · · · · · · · · | 37 38 | | | |
| 38 | Total lobbying expenditures (add lines 36 and | | | · · · · · · · · · · · · · · · · · · · | 39 | | | |
| 39 | Other exempt purpose expenditures | | | · · · · · · - | 40 | - | | |
| 40 | Total exempt purpose expenditures (add lines | | | | 70 | (98/86/8A | MA C | |
| 41 | Lobbying nontaxable amount. Enter the amount for the amount on line 40 is— | | - | E E | 八 | | in a sign | |
| | Not over \$500,000 20% | iobbying nontax | | | | | | |
| | Over \$500,000 but not over \$1,000,000 \$100 | | | .00.000 | | | | |
| | Over \$1,000,000 but not over \$1,500,000 \$175 | - | | I I | 41 | | Water or Section | |
| | | ,000 plus 5% of th | | | 100 | 2.50 | 3.43 | |
| | Over \$17,000,000 | | | 人 | | | 1 | |
| 42 | Grassroots nontaxable amount (enter 25% of | | | | 42 | | | S |
| 43 | Subtract line 42 from line 36. Enter -0- if line | | | | 43 | | • | |
| 44 | Subtract line 41 from line 38. Enter -0- if line | | | | 44 | | | |
| | | | | | | | | |
| | Caution: If there is an amount on either line 4 | 3 or line 44, you | must file Form 47 | 20. 道 | χù-j | | | CONTACT NO. |
| | (Some organizations that made a section See the instructions | for lines 45 throug | do not have to o gh 50 on page 11 | complete all o | ctions | 5.) | · | |
| | | Lot | obying Expenditu | res During 4 | ⊦Yea | r Averagi | Ing Pe | riod |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2003 | (c) 2002 | | (d) 2001 | - | (e) Total |
| | | | | | | | | 10.4. |
| 45 | Lobbying nontaxable amount | | | | ĺ | | | |
| | | A SHIP OF | | 1815 PG 1815 | | | 110 | · - |
| 46_ | Lobbying ceiling amount (150% of line 45(e)) | | | | | | | |
| 47_ | Total lobbying expenditures | | | | | | | |
| 48 | Grassroots nontaxable amount | | | | | | | |
| 49 | Grassroots ceiling amount (150% of line 48(e)) | | | | | | | |
| 50 | Grassroots lobbying expenditures | | 1 | | | | | |
| Pa | t VI-B Lobbying Activity by Nonele | cting Public C | harities | | | | | |
| | (For reporting only by organization) | ations that did | not complete f | Part VI-A) (S | See p | age 11 | of the | e instructions.) |
| | ng the year, did the organization attempt to influence public opinion on a legislative r | | | | ng ar | Yes | No | Amount |
| a | Volunteers | | _ | | | | X | A STATE OF THE STA |
| a h | Paid staff or management (Include compensat | | | c through h) | | • • • | Х | |
| c | Media advertisements | | • | | | | X | |
| d | Mailings to members, legislators, or the public | | | | | | X | |
| e | Publications, or published or broadcast statem | | | | | | Х | |
| f | Grants to other organizations for lobbying purp | | | | | | Х | |
| g | Direct contact with legislators, their staffs, gov | | | | | | Х | |
| h | Rallies, demonstrations, seminars, conventions | | - | - | | | Х | |
| i | Total lobbying expenditures (Add lines c throu | | | | | | | N/A |
| | If "Yes" to any of the above, also attach a sta | tement giving a d | etailed description | n of the lobby | | | | |
| | | | | | | | /E | 200 AF 2000 E71 2004 |

| 51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c)(d) for Code (high reporting organization or a noncharitable exempt organization of: (i) Cash. (ii) Orbiter assets. (iii) Orbiter assets. (iv) Orbiter assets. | Pa | rt VII | | | insfers To and Transaction 1 of the instructions.) | ns and Relationships With Nonch | aritable | | empt |
|--|---------------------------------------|--------------|---------------------|---------------------------------------|---|--|-------------|----------|---------------|
| (i) Cash (ii) Other assets. (i) Sales or exchanges of assets with a noncharitable exempt organization (ii) Purchases of assets from a noncharitable exempt organization (iii) Pental of facilities, equipment, or other assets. (iv) Reinbursement arrangements (iv) Reinbursement arrangements (vi) Loans or loan guarantees (vi) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations (vi) Performance of services or membership or fundraising solicitations (vi) Reinbursement, and in the sales of the sales of the sales of the sales of the sales of the sales of the sales of the sales of the sales of the sales of the sales of services or services given by the reporting organization. If the organization received less than fair market value of the goods, other assets or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements N/A 52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organization described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? (a) (c) (a) (b) (c) (c) (d) (d) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e | | 501(| c) of the Code (oth | her than section 50 | 1(c)(3)organizations) or in secti- | on 527, relating to political organization | | | , |
| (ii) Other transactions: (i) Sales or exchanges of assets with a nonchantable exempt organization (iii) Purchases of assets from a nonchantable exempt organization (iii) Rental of facilities, equipment, or other assets. (iv) Reimbursement arrangements (v) Loans or loan guarantees (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) Performance of services or membership or fundratising solicitations (vi) It the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services received: (vi) (vii) It is answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services received: (vii) (vii) It is answer to any of the above is "Yes," complete the following schedule: (vii) (vii) It is answer to any of the above is "Yes," complete the following schedule: (viii) Performance of services or membership or fundratising solicitations (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of services received: (viii) Performance of se | а | | - | | | | 512(i) | | |
| b Other transactions: (i) Sales or exchanges of assets with a noncharitable exempt organization | | | | | | | | _ | |
| (i) Sales or exchanges of assets with a noncharitable exempt organization | h | | | | | • | -4(11) | | 1 V |
| (ii) Purchases of assets from a noncharitable exempt organization (iii) Rental of facilities, equipment, or other assets. (iv) Reimbursement arrangements. (v) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations. (vi) Performance of services or membership or fundraising solicitations. (vi) Performance of services or membership or fundraising solicitations. (vii) Performance of services or membership or fundraising solicitations. (viii) Performance of services or membership or fundraising solicitations. (vi) Performance of services or membership or fundraising solicitations. (vi) Performance of services or membership or fundraising solicitations. (vi) Performance of services or membership or fundraising solicitations. (vi) Performance of services or services (complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services received: (vi) Pescription of services given by the reporting organization. If the organization received less than fair market value of the goods, other assets, or services received: (vi) Pescription of transfers, transactions, and shaning arrangements. N/A Services organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? (vi) Pescription of relationship | D | | | es of assorts with a | noncharitable exempt erganize | tion | 50 | | y |
| (iii) Rental of facilities, equipment, or other assets. (iv) Reimbursement arrangements (v) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations. 5 Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in an transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) Name of nonchantable exempt organization Description of transfers, transactions, and shaning arrangements N/A State organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? (a) (b) Name of organization (b) Type of organization (c) (c) Description of transfers, transactions described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? (b) Name of organization (c) (c) Description of relationship | | | | | | | | | - |
| (iv) Reimbursement arrangements | | | | | | | | | $\overline{}$ |
| (v) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations. c Sharing of facilities, equipment, mailing lists, other assets, or paid employees c If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in an transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) Une no. Amount involved Name of nonchantable exempt organization N/A State of the organization of transfers, transactions, and shaning arrangements N/A State of the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? (a) (b) (c) (c) Name of organization (d) (d) Type of organization Description of relationship | | | | | | | | | - |
| (vi) Performance of services or membership or fundraising solicitations. c Sharing of facilities, equipment, mailing lists, other assets, or paid employees. d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in an transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements N/A State of the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| c Sharing of facilities, equipment, mailing lists, other assets, or paid employees. d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should atways show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in an transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements N/A 52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | 1 | _ | |
| d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements N/A | c | | | | | | | | |
| goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements N/A Solution in the organization of transfers, transactions, and sharing arrangements organization. 10 Description of transfers, transactions, and sharing arrangements organization. 11 Description of transfers, transactions, and sharing arrangements organization. 12 Description of transfers, transactions, and sharing arrangements organization. 13 Description of transfers, transactions, and sharing arrangements organization. 14 Description of transfers, transactions, and sharing arrangements organization. 15 Description of transfers, transactions, and sharing arrangements organization. 16 Description of transfers, transactions, and sharing arrangements organization. 17 Description of transfers, transactions, and sharing arrangements organization. 18 Description of transfers, transactions, and sharing arrangements organization. 18 Description of transfers, transactions, and sharing arrangements organization. 18 Description of transfers, transactions, and sharing arrangements organization. 18 Description of transfers, transactions, and sharing arrangements organization. | | | | | | | | value | |
| Line no. Amount involved Name of nonchantable exempt organization N/A | | good | ls, other assets, o | r services given by | the reporting organization. If t | he organization received less than fair r | market v | alue | in any |
| N/A State of the composition of the Code (other than section 501(c)(3)) or in section 527? | | a) | (b) | | (c) | (d) | | | |
| 52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No b If "Yes," complete the following schedule: (a) (b) (c) Name of organization Type of organization Description of relationship | Line | no. | Amount involved | Name of nonc | hantable exempt organization | Description of transfers, transactions, and st | hanng arra | ngem | ents |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | _N/ | 'A | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | _ | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | · · · · · · · · · · · · · · · · · · · | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | _ | _ | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | - | | <u>.</u> | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? | | | | | | | | | |
| Name of organization Type of organization Description of relationship | | desc | ribed in section 50 | 1(c) of the Code (d | other than section 501(c)(3)) or i | e or more tax-exempt organizations in section 527? ▶ | ☐ Yes | <u> </u> | No No |
| | | | | ation | , . | | _ | | |
| | | | | | Type of digastization | Description of relationship | | | |
| | $\overline{N} \setminus \overline{Y}$ | , | | · | | | | | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions) OMB No. 1545-0047

Name of organization Employer identification number SPRINGBOARD - EDUCATING THE FUTURE 14-1910049 Organization type (check one): Filers of: Section: Form 990 or 990-EZ □ 501(c)(3) (enter number) organization. 4947(a)(1)nonexempt charitable trust not treated as a private foundation ☐ 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1)nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7),(8), or (10) organization can check boxes for both the General Rule and a Special Rule—see instructions.) General Rule-X For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.) Special Rules— ☐ For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 331/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.) For a section 501(c)(7),(8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.) For a section 501(c)(7),(8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF), For Paperwork Reduction Act Notice, see the Instructions

SPRINGBOARD - EDUCATING THE FUTURE

Employer identification number 14-1910049

| (See Specific | Instructions.) |
|---------------|----------------|
| | See Specific |

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|------------|--|---------------------------------------|--|
| 1 | ROB JOHNSTON & KATHY NEAL 4229 E. 96TH PLACE TULSA, OK 74137 | \$10,000 | Person X. Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| _2 | EUGENE & MILDRED FIEDOREK 5407 CREEK ARBOR COURT DALLAS, TX 75287 | \$ 10,000 | Person X Payroll Noncash (Complete Part It if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZiP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 3 | STEVE & DARLA FARRIS 2602 AUTUMN LAKE DRIVE KATY, TX 77450 | \$ 35,530 | Person X Payroll Noncash X (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | ·· | | |
| _4_ | FIDELITY CHARITABLE GIFT FUND 82 DEVONSHIRE BOSTON, MA 02109 | \$10,000 | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | 82 DEVONSHIRE | \$ 10,000 (c) Aggregate contributions | Payroll Noncash Complete Part II if there is |
| (a) | 82 DEVONSHIRE BOSTON, MA 02109 | (c) | Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | 82 DEVONSHIRE BOSTON, MA 02109 (b) Name, address, and ZIP + 4 JOSEPH D. JAMAIL 500 DALLAS ST. | (c) Aggregate contributions | Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is |

SPRINGBOARD - EDUCATING THE FUTURE

Employer identification number 14-1910049

Part I Contributors (See Specific Instructions.)

| (a) No. | (b) Name, address, and ZIP + 4 | (c) | (d) |
|------------------------|--|--|---|
| | Name, address, and ZIP + 4 | Aggregate contributions | Type of contribution |
| | RODMAN D. & CHRISTINE PATTON | | Person X |
| | 10 S. MARINA DRIVE | \$10,000 | Payroli |
| | KEY LARGO, FL'33037 | | (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| _8_ | RAYMOND PLANK | | Person 🗓 |
| | 9333 MEMORIAL DRIVE | \$ | Payroll |
| | HOUSTON, TX 77024 | · | (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 9 | FRED & NIKKI WEHR | | Person X |
| | P.O. BOX 27582 | \$5,000 | Payroli |
| | HOUSTON, TX 77227 | | (Complete Part II if there is a noncash contribution.) |
| | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | | Type of contribution |
| No. | Name, address, and ZiP + 4 | | (d) Type of contribution Person Payroll Noncash |
| No. | Name, address, and ZiP + 4 JEFF & JENNY BENDER | Aggregate contributions | Type of contribution Person Payroll |
| No. | Name, address, and ZiP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT | Aggregate contributions | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| 10 (a) No. | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 | \$10,000 | Type of contribution Person |
| 10 (a) | Name, address, and ZiP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) | \$10,000 | Type of contribution Person |
| 10 (a) No. | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS | \$ 10,000 Aggregate contributions | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution |
| (a) No. 11 | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS 2000 POST OAK BLVD., SUITE 100 HOUSTON, TX 77056 (b) | \$ 10,000 Aggregate contributions (c) Aggregate contributions \$ 10,000 | Person |
| (a) No. 11 (a) No. No. | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS 2000 POST OAK BLVD., SUITE 100 HOUSTON, TX 77056 | \$ 10,000 Aggregate contributions (c) Aggregate contributions | Person |
| (a) No. 11 | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS 2000 POST OAK BLVD., SUITE 100 HOUSTON, TX 77056 (b) | \$ 10,000 Aggregate contributions (c) Aggregate contributions \$ 10,000 | Person |
| (a) No. 11 (a) No. No. | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS 2000 POST OAK BLVD., SUITE 100 HOUSTON, TX 77056 (b) Name, address, and ZIP + 4 | \$ 10,000 Aggregate contributions (c) Aggregate contributions \$ 10,000 | Person X Payroll Noncash (Complete Part II if there is a noncash contribution) Person X Payroll Noncash Contribution Person X Payroll Noncash Complete Part II if there is a noncash contribution.) |
| (a) No. 11 (a) No. No. | Name, address, and ZIP + 4 JEFF & JENNY BENDER 2 COLDSPRINGS COURT THE WOCDLANDS, TX 77380 (b) Name, address, and ZIP + 4 THE FUND FOR TEACHERS 2000 POST OAK BLVD., SUITE 100 HOUSTON, TX 77056 (b) Name, address, and ZIP + 4 KEVIN & SANDRA IKEL | \$ 10,000 (c) Aggregate contributions \$ 10,000 Aggregate contributions | Person |

Employer identification number 14-1910049

Part I Contributors (See Specific Instructions.)

| | | | , |
|------------|---|--------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 13 | TIM & JULIA DANKLEF 3741 PURDUE DALLAS, TX 75225 | \$14,996 | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 14 | SHELLY DALRYMPLE 110 W. 7TH STREET TULSA, OK 74119 | \$ 15,000 | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| _15_ | TOM & MARIA MAHER P.O. BOX 27582 HOUSTON, TX 77227 | \$15,188 | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 16 | JOHN POLASEK & NANCY BUTTING P.O. BOX 27582 HOUSTON, TX 77227 | \$5,000 | Person X Payroll Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II if there is a noncash contribution.) |

Employer identification number 14-1910049

Part II Noncash Property (See Specific Instructions.)

| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|--|--|--|
| 500 SHARES - APACHE CORPORATION | | |
| | \$ 25,530 | 12/14/04 |
| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| 50 SHARES - ALTRIA GROUP INC. 57 SHARES - CONOCOPHILLIPS 85 SHARES - CORNING INC. 30 SHARES - OCCIDENTAL PETROLEUM | s | |
| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| (CONT'D) 30 SHARES - UNITEDHEALTH GROUP INC. | \$ <u>14,996</u> | 2/23/05 |
| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| 245 SHARES - APACHE CORPORATION | | |
| | \$15,188 | 3/02/05 |
| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | \$ | |
| | Description of noncash property given (b) Description of noncash property given 50 SHARES - ALTRIA GROUP INC. 57 SHARES - CONOCOPHILLIPS 85 SHARES - CORNING INC. 30 SHARES - OCCIDENTAL PETROLEUM (b) Description of noncash property given (CONT'D) 30 SHARES - UNITEDHEALTH GROUP INC. (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given | Description of noncash property given Solid Shares - Apache Corporation Solid Shares - Apache Corporation |

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

| OC.1000.0 D 1 | . o | | | |
|---------------------------|---|--|--|--|
| Name of or | rganization | | Employer identification number | |
| SPRING | BOARD - EDUCATING THE FU | JTURE | 14-1910049 | |
| Part III | Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry.) | | | |
| | | enter the total of exclusively religious, che year. (Enter this information once—see | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | N/A | | | |
| | | | | |
| - | | (e) Transfer of gift | | |

| - | | | | | | |
|---------------------------|---------------------------------------|--------------------------------|-------------------------------------|--|--|--|
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | |
| | | | | | | |
| | (e) Transfer of gift | | | | | |
| | Transferee's name, address, and ZIP + | - | onship of transferor to transferee | | | |
| - | | | | | | |
| (a) No. from Part 1 | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | |
| | Transferee's name, address, and ZIP + | (e) Transfer of gift Relation | onship of transferor to transferee | | | |
| (a) No. | (b) | (c) | (d) | | | |
| Part I | Purpose of gift | Use of gift | Description of how gift is held | | | |

(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Springboard - Educating The Future Form 990 Tax Year 6/7/04 - 3/31/05

Statement 1

Part II Statement of Functional Expenses

Line 22 - Grants and Allocations

(a)

(b)

Class of Activity
School construction

Name, Address and Amount Granted
Sawiris Foundation for Social Development

22, El Montazah St., Ground Floor

Zamalek, Cairo, Egypt Amount Granted - \$72,000 (c)

Relationship of Grantee

N/A